

PROFESSIONAL STAFF HIRING

All professional staff members of the district will be appointed by the Board upon the recommendation of the superintendent. Should a person nominated by the superintendent be rejected by the Board, it will be the superintendents duty to make another nomination.

The chief executive officer (CEO)/superintendent will assure that all persons nominated for employment meet state certification requirements and the qualifications established for the particular position.

Interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has an opportunity to aid in the selection; however, the final recommendation to the Board will be made by the superintendent.

No candidates will be hired without a personal interview.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the Board will seek to hire the best qualified person for the job.

The superintendent may send a contract to the potential employee but the contract is not finalized until the employee signs and returns it AND the Board then approves the contract.

Adoption date: August 12, 1996

Amended: February 11, 2008

Legal Ref: SDCL 3-3-1

13-10-2

13-13-17

13-42-1 through 13-42-24

13-43-4 through 13-43-6.6

13-43-7.1

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