

SUPPORT STAFF RECRUITING/HIRING

The Board will establish and budget for support staff positions in the school district on the basis of need.

The recruitment and recommendation to the School Board for employment of candidates for these positions will be the responsibility of the superintendent. All candidates will be considered on the basis of their merits and qualifications, and on the needs of the school district. A present employee may apply for any vacancy for which he/she is qualified. The superintendent will seek to recommend the best qualified person for the job.

Conditions of employment for support staff members as well as wages, hours, and other benefit will be fixed by the Board upon the recommendation of the superintendent.

Nothing within School Board Policy, any school board motion or any individual employee work agreement shall mean nor shall be construed or interpreted to mean that the Montrose School District has waived or has relinquished its statutory right as an employee-at-will employer pursuant to SDCL 60-4-4 and the Board retains its statutory right to terminate an employee's employment at any time with or without cause, provided the reason for employment termination is not prohibited by State or Federal law.

Adoption date: August 12, 1996

Amended: August 11, 2008

Legal Ref: SDCL 3-3-1 through 3-3-6
13-10-2