

RELEASE OF SUPPORT STAFF MEMBERS

All support staff employees are employees-at-will pursuant to SDCL 6-4-4 [an employment having no specified term and which may be terminated at the will, with or without cause, by either party on notice to the other, unless otherwise prohibited by State or Federal law. No School Board Policy, any school board motion or any individual employee work agreement shall mean nor shall be construed or interpreted to mean that the Montrose School District has waived or has relinquished its statutory right as an employee-at-will employer pursuant to SDCL 60-4-4 and the Board retains its statutory right to terminate an employee's employment at any time with or without cause, provided the reason for employment termination is not prohibited by State or Federal law.

Adoption date: July 14, 1986

Amended: August 11, 2008