

## SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS

The Board will strive to assist personnel to adjust to their positions and to perform their duties satisfactorily. Reasonable effort will be made to avoid dismissing personnel at any level.

In cases of alleged employee misconduct, insubordination or unsatisfactory performance, he/she may be temporarily suspended without pay by the superintendent until the matter is investigated. If the charges are unfounded, he/she will be reinstated with back pay. If the allegation is substantiated the Superintendent may recommend the employee be suspended without pay for a period of time or that the employment relationship be terminated.

Adoption date: April 14, 1986

Amended: August 11, 2008